

# Board of Directors: Full Board Evaluation

Rankings go from 1 = Low/Disagree up to 5 = High/Agree

**Board Activity**

LOW				HIGH
1	2	3	4	5

1. The board operates under a set of policies, procedures, and guidelines with which all members are familiar.

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2. The Executive Committee reports to the board on all actions taken.

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3. There are standing committees of the board that meet regularly and report to the board.

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4. Board meetings are well attended, with near full turnout at each meeting.

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5. Each board member has at least one committee assignment.

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6. Nomination and appointment of board members follow clearly established procedures using known criteria.

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7. Newly elected board members receive adequate orientation to their role and what is expected of them.

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8. Each board meeting includes an opportunity for learning about the organization's activities.

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9. The board follows its policy that defines term limits for board members.

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10. The board fully understands and is supportive of the strategic planning process.

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LOW HIGH  
1 2 3 4 5

- 11. Board members receive meeting agendas and supporting materials in time for adequate advance review. 

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- 12. The board adequately oversees the financial performance and fiduciary accountability of the organization. 

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- 13. The board receives regular financial updates and takes necessary steps to ensure the operations of the organization are sound. 

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- 14. The board regularly reviews and evaluates the performance of the CEO. 

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- 15. The board actively engages in discussion around significant issues. 

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- 16. The board chair effectively and appropriately leads and facilitates the board meetings and the policy and governance work of the board. 

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**Mission and Purpose**

- 1. Statements of the organization’s mission are well-understood and supported by the board. 

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- 2. Board meeting presentations and discussions consistently reference the organization’s vision and mission statement. 

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- 3. The board evaluates the organization’s performance on a regular basis by comparing the stated mission to actual operational achievements. 

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**Governance / Partnership Alignment**

- 1. The board exercises its governance role:  
Ensuring that the organization supports and upholds the mission statement, core values, vision statement, and partnership policies. 

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- 2. The board periodically reviews, and is familiar with, the organization’s partnership core documents. 

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- 3. The board reviews its own performance and measures its own effectiveness in governance work. 

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- 4. The board is actively engaged in the board development processes. 

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LOW				HIGH
1	2	3	4	5

**Board Organization**

- 1. Information provided by staff is adequate to ensure effective board governance and decision-making. 

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- 2. The committee structure logically addresses the organization's areas of operation. 

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- 3. All committees have adequate agendas and minutes for each meeting. 

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- 4. All committees address issues of substance. 

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**Board Meetings**

- 1. Board meetings are frequent enough to ensure effective governance. 

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- 2. Board meetings are long enough to accomplish the board's work. 

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- 3. Board members fully and positively participate in discussions. 

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**Board Membership**

- 1. The board size is adequate to effectively govern the organization. 

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- 2. The board has a range of talents, experience, and knowledge to accomplish its role. 

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- 3. The board uses its members' talents and skills effectively. 

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- 4. The board makeup is diverse with experience, skills, ethnicity, gender, and age group. 

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- 5. Fellow board members review each member's performance annually. 

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- 7. The board demonstrates a deep commitment to the organization. 

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**Administration and Staff Support**

LOW				HIGH
1	2	3	4	5

1. The committee structure provides adequate contact with management and stakeholders.

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2. Communication is strong and clear between the board, management and stakeholders.

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3. Management support before, during, and after-board meetings is effective.

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Please make any other comments about the work and effectiveness of our board:

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