

Difference-Maker Self Assessment

(Competence + Attitude + Coaching = Results + Potential)

Rating (Scale 1-5)	Best Practice
	<p>1. Seeks feedback</p> <ul style="list-style-type: none"> • Curious and hungry • Knows and leverages strengths • Aware of weaknesses and works to improve • A desired teammate • Exudes “We are stronger than me”
	<p>2. Doesn’t settle, steps up</p> <ul style="list-style-type: none"> • Challenges themselves to raise the bar • Takes initiative • Relentless
	<p>3. Overcomes company boundaries</p> <ul style="list-style-type: none"> • Chooses collaboration over territorial behavior
	<p>4. Creatively deals with obstacles</p> <ul style="list-style-type: none"> • Navigates proactively – doesn’t wait to be told – driven • Avoids toxicity – not a victim • Seeks opportunities to lead and help others • Steps up to take accountability
	<p>5. Takes necessary risks</p> <ul style="list-style-type: none"> • Challenges conventional wisdom • Realizes that growth happens outside their comfort zone • Develops the courage to go there